

Northwood Gymnastics

Updated 10th January 2018 - Michelle Turner

SAFEGUARDING POLICY

NORTHWOOD GYMNASTICS is committed to ensuring that those working with children adopt the best possible practice to ensure the health, safety and welfare of the participants and staff.

Northwood Gymnastics will endeavour to promote the highest standards of care for all members, staff and officials by

- 1. The adoption of British Gymnastics Health, safety and welfare guidelines.**
- 2. The adoption of British Gymnastics guidelines for the protection of children and vulnerable adults.**
- 3. The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially. Contact: Lauren
wo@northwoodgymnastics.co.uk**
- 4. Ensuring that coaches and officials have been screened to confirm their suitability to work with children. This will include criminal record disclosure if appropriate.**
- 5. Ensuring that the best coaching practice guidelines are followed at all times.**
- 6. Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedure.**
- 7. Ensuring that there are a minimum of two responsible adults at all training sessions.**
- 8. Ensuring that the participants and parents are aware of the purposes of videoing, filming or photography during training or events. Further details available on the website.**
- 9. Having a zero tolerance level of poor practice, bullying or any other potential form of abuse.**